

# PAID TIME OFF FOR VACCINATIONS & RECOVERY

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As of November 19, 2021, employers will be required to provide paid leave to employees who need time off to receive vaccinations; to recover from related side effects; or to care for their children who are being vaccinated.



Find more information about  
COVID-related leave here:



- Up to **two hours of paid time off per injection**, and
- **Eight hours of paid time off per injection for vaccination recovery**, within 24 hours after being vaccinated.

- Employees may use this time for themselves, to take their children to be vaccinated, or to care for a child who is recovering from side effects of the vaccination.
- Employees must work for a current employer for **at least 15 days** to access this leave.

*Employees of the D.C. government & public charter schools are NOT included in this law.*



## Need Legal Assistance?

First Shift Justice Project can advise you on these issues for free. Please contact us at 202-644-9043 or [intake@firstshift.org](mailto:intake@firstshift.org). You can also complete an online intake form at <https://www.firstshift.org/get-legal-help>.